

# Center Moriches Union Free School District

BOARD OF EDUCATION  
Joseph W. McHeffey, President  
Wendy R. Turkington, Vice President  
Daniel Finnegan  
Thomas R. Hogan  
Heather Schaub-Magill  
  
Patricia A. Galietta  
District Clerk

529 Main Street  
Center Moriches, New York 11934-2206  
(631) 878-0052  
FAX (631) 878-4326  
[www.cmschools.org](http://www.cmschools.org)

Russell J. Stewart  
Superintendent of Schools  
  
Lynda G. Adams  
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## REGULAR MEETING BOARD OF EDUCATION

CENTER MORICHES, NY  
AUGUST 15, 2012

The Board of Education, Center Moriches Union Free School District, held a Regular Meeting in the Board Room at 7:00 p.m. on Wednesday, August 15, 2012. Those present were Board Members Joseph W. McHeffey, Wendy R. Turkington, Daniel Finnegan, and Thomas R. Hogan; Superintendent Russell J. Stewart, Deputy Superintendent Lynda G. Adams, Business Official Carol M. Perkins, District Treasurer Diane M. Smith and District Clerk Patricia A. Galietta. Board Member Heather Schaub-Magill joined the meeting at 8:00 p.m.

President McHeffey called the Regular Meeting to order at 7:07 p.m. with the Pledge of Allegiance. There were 4 visitors present.

1. **Minutes** – On motion by Mrs. Turkington, seconded by Mr. Finnegan and carried 4-0, the Board of Education voted to approve the following minutes as submitted:

Reorganization Meeting of July 11, 2012  
Regular Meeting of July 11, 2012

### PERSONNEL SECTION

2. **Retirement**

Upon the recommendation of the Superintendent of Schools, and on motion by Mrs. Turkington, seconded by Mr. Finnegan and carried 4-0, the Board of Education voted to approve the retirement of:

Name	Position	Effective Date (At the Close of Business)
Michael Cruz	Director of Special Education/PPS	August 31, 2012

3. **Resignations**

Upon the recommendation of the Superintendent of Schools, and on motion by Mrs. Turkington, seconded by Mr. Finnegan and carried 4-0, the Board of Education voted to accept the following resignations:

Name	Position	Effective Date (At the Close of Business)
Ricardo Soto	Associate Principal	August 31, 2012

4. Substitutes: 2012-2013 School Year

Upon the recommendation of the Superintendent of Schools, and on motion by Mrs. Turkington, seconded by Mr. Finnegan and carried 4-0, the Board of Education voted to appoint the following individuals as substitutes for the 2012-2013 school year, as follows:

Name	Type/Building	Effective Date	Stipend
Melissa Alcus	Per Diem Substitute District-Wide	09/05/12-06/30/13	\$90/day Adjusted
Diana Bartolomy	Per Diem Substitute District-Wide	09/05/12-06/30/13	\$50/day (not to exceed 40 days)
Maritza Bello	Per Diem Substitute District-Wide	09/05/12-06/30/13	\$50/day (not to exceed 40 days)
Jodi Cameron	Preferred Substitute District-Wide (0.6 FTE)	09/01/12-06/30/13	\$75/day
Marlene Chirco	Per Diem Substitute District-Wide	09/05/12-06/30/13	\$50/day (not to exceed 40 days)
Kira DePaolo	Per Diem Substitute District-Wide	09/05/12-06/30/13	\$50/day (not to exceed 40 days)
Karen Dumont	Per Diem Substitute District-Wide	09/05/12-06/30/13	\$50/day (not to exceed 40 days)
Brendon Estes	Per Diem Substitute District-Wide	09/05/12-06/30/13	\$50/day (not to exceed 40 days)
Catherine Grella	Per Diem Substitute District-Wide	09/05/12-06/30/13	\$50/day (not to exceed 40 days)
Caitlin Golden	Per Diem Substitute District-Wide	09/05/12-06/30/13	\$50/day (not to exceed 40 days)
Caitlin Granauro	Per Diem Substitute District-Wide	09/05/12-06/30/13	\$50/day (not to exceed 40 days)
Laura Horan	Per Diem Substitute District-Wide	09/05/12-06/30/13	\$50/day (not to exceed 40 days)
Joseph Lever	Per Diem Substitute District-Wide	09/05/12-06/30/13	\$90/day
Maeve Miller	Per Diem Substitute District-Wide	09/05/12-06/30/13	\$90/day
Joy Montecalvo	Per Diem Substitute District-Wide	09/05/12-06/30/13	\$50/day (not to exceed 40 days)
Dorothyann Orlando	Per Diem Substitute District-Wide (Elem)	09/05/12-06/30/12	\$90/day
Donna Perna	Per Diem Substitute District-Wide	09/05/12-06/30/13	\$50/day (not to exceed 40 days)
John Slavin	Per Diem Substitute District-Wide	09/05/12-06/30/13	\$50/day (not to exceed 40 days)
Sue Stimson	Per Diem Substitute District-Wide	09/05/12-06/30/13	\$50/day (not to exceed 40 days)
Cheryl Weiser	Per Diem Substitute District-Wide	09/05/12-06/30/13	\$50/day (not to exceed 40 days)

5. Appointments of Administrative Staff

Upon the recommendation of the Superintendent of Schools, and on motion by Mrs. Turkington, seconded by Mr. Finnegan and carried 4-0, the Board of Education voted to approve the following appointments:

Name	Position/Subject	Effective Date(s)	Building	Salary/Step
Ricardo Soto	Director of Pupil Services	09/01/12	District Wide	\$157,490.16

6. Appointments of Teaching and Support Staff

Upon the recommendation of the Superintendent of Schools, and on motion by Mrs. Turkington, seconded by Mr. Finnegan and carried 4-0, the Board of Education voted to approve the following appointments:

Name	Position/Subject	Eff. Date(s)	Bldg	Salary/Step
Kristen Alifano	Part Time Clerk Typist	07/01/12 – 6/30/13	HS	Adjustment \$16.62/hour (not to exceed 17 ½ hrs/week)
Pamela Basile	Music Teacher (to change from 0.87 FTE to 1.0 FTE)	09/01/12-06/30/14	Elem.	Additional 0.13 FTE
Gina Brienza	Probationary Family and Consumer Science Teacher (1.0 FTE)	09/01/12-06/30/15	MS/HS	Adjustment C/1
Jodi Cameron	Physical Education Teacher (0.4 FTE)	09/01/12-06/30/13	CH	0.4 FTE – Recall from PEL
Andrea Cavaliere	Mathematics Teacher (0.4 FTE)	09/01/12-06/30/13	HS	D/1
Andrea Cavaliere	AIS Tutor	09/04/12-06/30/13	MS	\$40/hr not to exceed 19 hrs/wk for a total of \$28,000 annually
Susan Frey	Substitute School Monitor (Adjusted Appointment)	09/05/12-06/21/13	Elem	\$8.50/hour
Lindsey Garrahan	Hourly Athletic Trainer	08/16/12-06/30/13	MS/HS	\$35.22/hour not to exceed 700 hrs and/or \$24,600 (inclusive of hours of other athletic trainer)
Kiera Gaudio	Social Studies Teacher (to change from .90 FTE to 1.0 FTE)	09/01/12	HS	Additional .10 FTE
Kiera Gaudio	Full year additional class – AP World History I	09/01/12	HS	\$7,800
Colleen Hanzl	Summer CSE/IEP Responsibilities	07/16/12 – 08/24/12	District Wide	\$47.50/hour (not to exceed 5 hrs/day)
Ira Jarmel	PM Custodial Supervisor	09/04/12-06/30/12	Elem.	\$1,200
Anne Law	English Teacher (recall)	09/01/12	HS	I/9
Jennifer Lucera	LOTE Teacher (recall)	09/01/12	HS	D/8
Shannon Luongo	School Monitor (Adjusted Appointment)	09/05/12-06/21/13	Elem	\$8.50/hr
Laura McMahon	School Lunch Monitor	09/01/12-06/30/13	HS	\$8.50/hr
Michael McCabe	Driver Education Instruction	09/01/12-06/30/13	HS	\$185/student
Tracy Miller	PM Custodial Supervisor	09/01/12-06/30/12	MS/HS	\$1,200
Heather Moran	Summer CSE/IEP Responsibilities	07/09/12 – 08/24/12	District Wide	\$47.50/hour (not to exceed 5 hrs/day)

6. **Appointments of Teaching and Support Staff (continued)**

<b>Glenn Pepe</b>	Hourly Athletic Trainer	08/16/12-06/30/13	MS/HS	\$35.22/hour not to exceed 700 hrs and/or \$24,600 (inclusive of hours of other athletic trainer)
<b>Richard Roberts</b>	Half year additional class – AP Government	09/01/12	HS	\$3,900
<b>Brandon Robles</b>	Part Time Custodian	07/30/12 – 08/31/12	District Wide	\$11.61/hour
<b>William Rosado Jr.</b>	AM Custodial Supervisor	09/04/12-06/30/12	Elem.	\$900
<b>Laura Sandberg-DeJohn</b>	Art Teacher (to change from .77 FTE to .80 FTE)	09/01/12	MS/HS	Additional .03 FTE
<b>Brian VonBaunsberg</b>	AM Custodial Supervisor	09/04/12-06/30/12	Elem.	\$900
<b>Kelley Watts</b>	DASA Coordinator	09/01/12-06/30/13	District Wide	\$125/day

**8:1:1 Paraprofessional Stipend**

<b>Name</b>	<b>Type/Building</b>	<b>Effective Date</b>	<b>Stipend</b>
<b>Cathy Almont</b>	Paraprofessional Stipend 8:1:1	09/04/12-06/30/13	\$4,000
Yvonne Baker	Paraprofessional Stipend 8:1:1	09/04/12-06/30/13	\$4,000
Diana Bartolomy	Paraprofessional Stipend 8:1:1	09/04/12-06/30/13	\$4,000
Beverly Berdan	Paraprofessional Stipend 8:1:1	09/04/12-06/30/13	\$4,000
Shai Chan	Paraprofessional Stipend 8:1:1	09/04/12-06/30/13	\$4,000
Eileen Chappell	Paraprofessional Stipend 8:1:1	09/04/12-06/30/13	\$4,000
<b>Patrice DeBatto</b>	Paraprofessional Stipend 8:1:1	09/04/12-06/30/13	\$4,000
<b>Betty Distefano</b>	Paraprofessional Stipend 8:1:1	09/04/12-06/30/13	\$4,000
<b>Amelia Fedak</b>	Paraprofessional Stipend 8:1:1	09/04/12-06/30/13	\$4,000
<b>Deborah Fey</b>	Paraprofessional Stipend 8:1:1	09/04/12-06/30/13	\$4,000
<b>Stephanie Foster</b>	Paraprofessional Stipend 8:1:1	09/04/12-06/30/13	\$4,000
<b>Lori Gwinn</b>	Paraprofessional Stipend 8:1:1	09/04/12-06/30/13	\$4,000
<b>Donna Hughes</b>	Paraprofessional Stipend 8:1:1	09/04/12-06/30/13	\$4,000
<b>Maryanne Jimenez</b>	Paraprofessional Stipend 8:1:1	09/04/12-06/30/13	\$4,000
<b>Eleanor Kwansa</b>	Paraprofessional Stipend 8:1:1	09/04/12-06/30/13	\$4,000
<b>Caroline Menenez</b>	Paraprofessional Stipend 8:1:1	09/04/12-06/30/13	\$4,000
<b>Nino Nunez</b>	Paraprofessional Stipend 8:1:1	09/04/12-06/30/13	\$4,000
<b>Patricia Pamboris</b>	Paraprofessional Stipend 8:1:1	09/04/12-06/30/13	\$4,000
<b>Kim Parks</b>	Paraprofessional Stipend 8:1:1	09/04/12-06/30/13	\$4,000
<b>Marie Rodonis</b>	Paraprofessional Stipend 8:1:1	09/04/12-06/30/13	\$4,000
<b>Audrey Sarubbi</b>	Paraprofessional Stipend 8:1:1	09/04/12-06/30/13	\$4,000
<b>Loriann Schnabel</b>	Paraprofessional Stipend 8:1:1	09/04/12-06/30/13	\$4,000
<b>Catherine Sebesta</b>	Paraprofessional Stipend 8:1:1	09/04/12-06/30/13	\$4,000
<b>Valerie Shifrin</b>	Paraprofessional Stipend 8:1:1	09/04/12-06/30/13	\$4,000
Barbara Slavin	Paraprofessional Stipend 8:1:1	09/04/12-06/30/13	\$4,000
Maryann Soltes	Paraprofessional Stipend 8:1:1	09/04/12-06/30/13	\$4,000
Christine Stoll	Paraprofessional Stipend 8:1:1	09/04/12-06/30/13	\$4,000
Patricia Stuart	Paraprofessional Stipend 8:1:1	09/04/12-06/30/13	\$4,000
Sandra Townsend-Dennis	Paraprofessional Stipend 8:1:1	09/04/12-06/30/13	\$4,000
Christine Vish	Paraprofessional Stipend 8:1:1	09/04/12-06/30/13	\$4,000
Michelle Young	Paraprofessional Stipend 8:1:1	09/04/12-06/30/13	\$4,000

6. Appointments of Teaching and Support Staff (continued)

COACHES				
Name	Position/Subject	Effective Date(s)	Building	Salary/Step
Heidi McCarthy	Girls JV Basketball	2012-2013	HS	\$5,448
Kelley Watts	Girls Varsity Basketball	2012-2013	HS	\$6,809
Arthur Miller	Boys JV Basketball	2012-2013	HS	\$5,448
Nicholas Thomas	Boys Varsity Basketball	2012-2013	HS	\$6,809
Michael Koscinski	Boys Varsity Wrestling	2012-2013	HS	\$6,545
Michael Zimble	Boys JV Wrestling	2012-2013	HS	\$5,236
Irene Navas	Varsity Cheerleading	2012-2013	HS	\$3,537
Stanley Hartman	Boys Basketball 7	2012-2013	MS	\$3,405
Lisa Ann Zlatniski	Girls Volleyball 7	2012-2013	MS	\$3,273
Bryan Ramirez	Girls Volleyball 8	2012-2013	MS	\$3,273
Kevin Fey	Boys MS Wrestling	2012-2013	MS	\$3,273
Stanley Hartman	Girls Basketball 7	2012-2013	MS	\$3,405
Lisa Ann Zlatniski	Boys MS Volleyball (7/8)	2012-2013	MS	\$3,273
Joseph Arias	Girls Varsity Tennis	2012-2013	HS	\$6,545
Gavin Costanzo	Girls JV Tennis	2012-2013	HS	\$5,236

7. Name Change

Upon the recommendation of the Superintendent of Schools, and on motion by Mrs. Turkington, seconded by Mr. Finnegan and carried 4-0, the Board of Education voted to accept the following name change:

Former Name	Current Name	Effective Date
Alison Petretti	Alison Golofaro	06/02/12

8. Substitutes – Rates of Pay

Upon the recommendation of the Superintendent of Schools, and on motion by Mrs. Turkington, seconded by Mr. Finnegan and carried 4-0, the Board of Education voted to approve the following rates of pay for substitute teachers:

Non-certified Substitute Teachers	\$50 per day (days 1-20) \$55 per day (days 21-40)
Certified Substitute Teachers	\$90 per day \$100 per day (over 20 days worked)
Preferred Substitute Teachers	\$125 per day – certified \$90 per day – uncertified

FISCAL SECTION

9. Donations

Upon the recommendation of the Superintendent of Schools, and on motion by Mrs. Turkington, seconded by Mr. Finnegan and carried 4-0, the Board of Education voted to accept the following donation:

- ❖ \$1,035 from the **Center Moriches Red Devil Pride Club** to cover the cost of replacement jerseys for the varsity football team.

10. **High School Renovations (Marine Biology & Home and Careers Classrooms)**

Upon the recommendation of the Superintendent of Schools, and on motion by Mrs. Turkington, seconded by Mr. Finnegan and carried 4-0, the Board of Education voted to approve **Renu Contracting & Restoration** for the high school renovation that resulted from the bid: **Contract No. 1 – Interior Reconstruction.**

11. **School District Architects**

Upon the recommendation of the Superintendent of Schools, and on motion by Mrs. Turkington, seconded by Mr. Finnegan and carried 4-0, the Board of Education voted to appoint **JAG Architect** to serve as the school district’s architects for the 2012-2013 school year.

12. **Retiree Contribution (403b)**

Upon the recommendation of the Superintendent of Schools, and on motion by Mrs. Turkington, seconded by Mr. Finnegan and carried 4-0, the Board of Education voted to approve the payment of the final settlement for a retiree as an employer non-elective contribution, under 403b regulations, in lieu of a direct payment in payroll effective August 31, 2012.

13. **Use of Employee Benefit Accrued Liability Reserve Anticipated Employee Separation Settlement Pay**

Upon the recommendation of the Superintendent of Schools, and on motion by Mrs. Turkington, seconded by Mr. Finnegan and carried 4-0, the Board of Education voted to approve transfer funds from the Employee Benefit Accrued Liability Reserve for the payment of the final settlement for retiree.

14. **Payment Authorization**

Upon the recommendation of the Superintendent of Schools, and on motion by Mrs. Turkington, seconded by Mr. Finnegan and carried 4-0, the Board of Education voted to accept the report by the Independent Claims Auditor for the month of June 2012 and authorizes payment of the monthly bills listed on Warrants for the month of June 2012, as audited by the Independent Claims Auditor as follows:

<b>Warrant:</b>	T: 74, 75, 76	A: 80 T:77, 73, 78, 79, 80, 81, 82, 83	A: 87	A: 79, 81, 85	T: 84, 88, 91	A: 90, 82, 89, 85 T: 86, 87
<b>Date:</b>	6/6	6/7	6/8	6/14	6/21	6/29

Upon the recommendation of the Superintendent of Schools, and on motion by Mrs. Turkington, seconded by Mr. Finnegan and carried 4-0, the Board of Education voted to accept the report by the Independent Claims Auditor for the month of July 2012 and authorizes payment of the monthly bills listed on Warrants for the month of July 2012, as audited by the Independent Claims Auditor as follows:

<b>Warrant:</b>	T: 1	T: 2	A: 2, 3
<b>Date:</b>	7/5	7/19	7/25

15. **Schedule of Building Charges**

Upon the recommendation of the Superintendent of Schools, and on motion by Mrs. Turkington, seconded by Mr. Finnegan and carried 4-0, the Board of Education voted to approve the Schedule of Charges for building use.

16. **Contracts**

Upon the recommendation of the Superintendent of Schools, and on motion by Mrs. Turkington, seconded by Mr. Finnegan and carried 4-0, the Board of Education voted to approve the following contracts in accordance with the terms and conditions of the contracts, as well as at the established cost contained in said contracts:

Lynda G. Adams – Appendix B  
Lorraine Bennardo, Consultant  
Michael Cruz, Agreement Regarding Resignation  
Eastern Suffolk BOCES Shared Service Contract – (2012-2013)  
Eastern Suffolk BOCES Summer Special Education Transportation (2012-2013)  
Eastern Suffolk BOCES Summer Regional High School Transportation (2012-2013)  
Helen Fechter  
Pamela Gibbs  
John Kinghan  
Carol M. Perkins  
Pupil Benefits Plan, Inc. (2012-2013)  
Russell J. Stewart – Appendix D  
Whitsons Culinary Group – 2012-2013 Contract Extension

**2012-2013 Instructional Services Contract**

East Moriches U.F.S.D. – 2012-2013 School Year  
East Quogue U.F.S.D. – Summer 2012 (1) Student  
Miller Place U.F.S.D. – Summer 2012 (1) Student  
Oyster Ponds U.F.S.D. – Summer 2012 (1) Student  
Riverhead U.F.S.D. – Summer 2012 (1) Student  
Southold U.F.S.D. – Summer 2012 (1) Student

17. **Budget Transfers – June 2012 (Exhibit #5)**

RECOMMENDED ACTION: upon the recommendation of the Superintendent of Schools, the Board of Education approve the budget transfers.

18. **Disposition of Records, Books and/or Equipment (Exhibit #6)**

Upon the recommendation of the Superintendent of Schools, and on motion by Mrs. Turkington, seconded by Mr. Finnegan and carried 4-0, the Board of Education voted to approve the disposition of equipment.

**PROGRAM SECTION**

19. **CPSE/CSE – Recommendations**

Upon the recommendation of the Superintendent of Schools, and on motion by Mrs. Turkington, seconded by Mr. Finnegan and carried 4-0, the Board of Education voted to approve the recommendations of the Committees on Special Education and Preschool Special Education for the months of May and June 2012 and CPSE/CSE recommendations for the 2012-2013 school year.

MISCELLANEOUS SECTION

20. **Board of Education Meeting Dates**

Upon the recommendation of the Superintendent of Schools, and on motion by Mrs. Turkington, seconded by Mr. Finnegan and carried 4-0, the Board of Education voted to approve the following Board of Education meeting dates for the 2012-2013 academic year:

May 1, 2013 rescheduled to May 8, 2013; and

May 15, 2013 rescheduled to May 22, 2013; and

June 19, 2013 rescheduled to June 12, 2013.

21. **First Policy Reading**

Upon the recommendation of the Superintendent of Schools, and on motion by Mrs. Turkington, seconded by Mr. Finnegan and carried 4-0, the Board of Education voted to conduct a first reading of the following policies:

Administrative Organizational Plan - Chain of Command (Policy #4211) – updated chart  
Family Educational Rights and Privacy Act - FERPA (Policy #7500) – New Policy  
Dignity For All Students Act (Policy #7590) – New Policy

22. **Second Policy Reading**

Upon the recommendation of the Superintendent of Schools, and on motion by Mrs. Turkington, seconded by Mr. Finnegan and carried 4-0, the Board of Education voted to table a second reading of the following policy:

Site-Based Management Team (Policy #8250) – New Policy - Tabled

On motion by Mrs. Turkington, seconded by Mr. Finnegan and carried 4-0, the Board of Education voted to go into Executive Session at 8:00 p.m.

The Regular Meeting was adjourned at 9:45 p.m.

Respectfully submitted,

Patricia A. Galietta  
District Clerk