

# Center Moriches Union Free School District

BOARD OF EDUCATION  
Wendy R. Turkington, President  
Daniel Finnegan, Vice President  
Thomas R. Hogan  
Heather Schaub-Magill  
Kristen Turnow-Heintz, Ed. D.

Patricia A. Galietta  
District Clerk

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Russell J. Stewart  
Superintendent of Schools

Lynda G. Adams  
Deputy Superintendent

Carol M. Perkins, CPA  
Business Official

Diane M. Smith  
Treasurer

## BOARD OF EDUCATION REGULAR MEETING

CENTER MORICHES, NY  
AUGUST 21, 2013

The Board of Education, Center Moriches Union Free School District, held a Regular Meeting in the High School Large Group Instruction Room on Wednesday, August 21, 2013 at 7:00 p.m. Those present were Board Members Wendy R. Turkington, Daniel Finnegan and Kristen Turnow-Heintz; Superintendent Russell J. Stewart, Deputy Superintendent Lynda G. Adams, Business Official Carol M. Perkins and District Clerk Patricia A. Galietta. Mr. Hogan joined the meeting at 7:20 and Mrs. Schaub-Magill was absent.

Mrs. Turkington called the meeting to order at 7:08 p.m. with the Pledge of Allegiance. There were approximately 50 visitors present.

1. **Superintendent's Report** – Capital Project Presentation – John A. Grillo, District Architect, made a PowerPoint presentation to those present highlighting the proposed capital project at the elementary and secondary schools. Members of the Facilities Committee were present as well and together with Mr. Grillo and the Board, answered questions from the audience.
2. **Minutes** – On motion by Mr. Finnegan, seconded by Mrs. Turnow-Heintz and carried 4-0, the Board of Education voted to approve the following minutes as submitted:

Reorganization Meeting of July 10, 2013  
Regular Meeting of July 10, 2013

## PERSONNEL SECTION

3. **Resignations**

Upon the recommendation of the Superintendent of Schools, and on motion by Mr. Finnegan, seconded by Mrs. Turnow-Heintz and carried 4-0, the Board of Education voted to accept the following resignations:

Name	Position	Effective Date (At the Close of Business)
Roger Bing	Technology Teacher	July 8, 2013
Heather Clare	School Psychologist	July 26, 2013
Susan Kelly	Senior Clerk/Typist	August 21, 2013
Michael Kujan	Part-Time Custodian	July 5, 2013
Brianne Manez	Paraprofessional	August 21, 2013
Kira Niemczyk-DePaolo	Paraprofessional	September 3, 2013

4. **Leave of Absence – Return**

Upon the recommendation of the Superintendent of Schools, and on motion by Mr. Finnegan, seconded by Mrs. Turnow-Heintz and carried 4-0, the Board of Education voted to approve the following employee to return to service:

Name	Position/Subject	Effective Date
Alison Golofaro	Science Teacher/HS	07/01/13
Ashley Sanfilippo	Special Education Teacher/Elem.	07/01/13

5. **Name Change**

Upon the recommendation of the Superintendent of Schools, and on motion by Mr. Finnegan, seconded by Mrs. Turnow-Heintz and carried 4-0, the Board of Education voted to accept the following name change:

<b>Former Name</b>	<b>Current Name</b>	<b>Effective Date</b>
Marissa Nash	Marissa Mangogna	6/17/13

6. **Rescind Action**

Upon the recommendation of the Superintendent of Schools, and on motion by Mr. Finnegan, seconded by Mrs. Turnow-Heintz and carried 4-0, the Board of Education voted to rescind its July 10, 2013 actions as follows:

<b>Name</b>	<b>Type/Building</b>	<b>Effective Date</b>	<b>Stipend</b>
<b>Irene Navas</b>	Cheerleading Varsity Coach	2013-2014	\$3,537
<b>Andrea Norrby</b>	Summer Nurse for Sports Physicals	08/07/13	\$20/hour not to exceed 6 hrs/day
<b>Maryann Soltes</b>	Substitute Breakfast Program Monitor/Elem	09/01/13-06/30/14	\$10/day

7. **Substitutes: 2013-2014 School Year**

Upon the recommendation of the Superintendent of Schools, and on motion by Mr. Finnegan, seconded by Mrs. Turnow-Heintz and carried 4-0, the Board of Education voted to appoint the following individuals as substitutes for the 2013-2014 school year, as follows:

<b>Name</b>	<b>Position/Subject</b>	<b>Effective Date(s)</b>	<b>Bldg</b>	<b>Salary</b>
<b>Danielle Barnett</b>	Substitute Monitor	09/09/13-06/27/14	Elem.	\$8.50/hour
<b>Jasmine Bielic-Frasco</b>	Preferred Substitute Teacher	09/03/13-06/27/14	MS	\$125/day
<b>Christine Buff</b>	Substitute Clerk Typist	09/09/13-06/30/14	DW	\$12/hr (not to exceed 17.5 hrs/per week)
<b>Christine Buff</b>	Substitute Paraprofessional	09/09/13-06/27/14	DW	\$12/hour
<b>Christine Buff</b>	Substitute Monitor	09/09/13-06/27/14	Elem.	\$8.50/hour
<b>Jodi Cameron</b>	Preferred Substitute Teacher .6 FTE	09/03/13-06/27/14	HS	\$125/day Pro-rated
<b>Marguerite Farley</b>	Substitute Clerk Typist	09/09/13-06/30/14	DW	\$12/hr (not to exceed 17.5 hrs/per week)
<b>Jacqueline Goodwin</b>	Substitute Teacher MS	09/09/13 -06/27/14	DW	\$90/day
<b>Candice Kochansky</b>	Substitute Teacher Elem.	09/09/13 -06/27/14	DW	\$90/day
<b>Kathleen McCormick</b>	Preferred Substitute Teacher	09/03/13-06/27/14	HS	\$125/day
<b>Kaitlyn McGrath</b>	Substitute Teacher	09/09/13- 06/27/14	DW	\$90/day
<b>Suzanne Monell</b>	Preferred Substitute Teacher	09/03/13-06/27/14	Elem.	\$125/day
<b>Kathleen Naples</b>	Preferred Substitute Teacher	09/03/13-06/27/14	MS	\$125/day
<b>Kira Niemczyk-DePaolo</b>	Preferred Substitute Teacher	09/03/13-06/27/14	MS	\$125/day
<b>Paul Schmidt</b>	Substitute Custodian	07/01/13-06/30/14	DW	\$11.61/hr
<b>Edward Spillett</b>	Preferred Substitute Teacher	09/03/13-06/27/14	Elem.	\$125/day
<b>Jessica Tucker</b>	Preferred Substitute Teacher	09/03/13 -06/27/14	HS	\$125/day
<b>Richard Velotti</b>	.4 Preferred Substitute Teacher	09/03/13-06/27/14	HS	\$125/day Pro-rated

8. **Appointments of Teaching and Support Staff**

Upon the recommendation of the Superintendent of Schools, and on motion by Mr. Finnegan, seconded by Mrs. Turnow-Heintz and carried 4-0, the Board of Education voted to approve the following appointments:

Name	Position/Subject	Eff. Date(s)	Bldg	Salary/Step
Janice Berry	Breakfast Program Monitor	09/09/13-06/27/14	MS	\$10/day
Brenda Blumberg	.8 Art Teacher	07/01/13-06/30/14	MS	F7 Pro-rated
Martin Bodkin	.2 Physics (extra class)	09/01/13-06/30/14	HS	\$7,800
Dana Buccos	Leave Replacement Teacher Assistant	09/03/13-06/30/14	Elem.	A/1 (80% Prorated, no benefits)
Dana Buccos	Teacher Summer Autism Program	07/01/13-08/09/13	DW	\$47.50 hr (not to exceed 6 hrs./day)
Jodi Cameron	.4 Physical Education Teacher	09/01/13-06/30/14	CH	D/4 - Pro-rated
Michelle Ceraso	Teacher Summer Autism Program	07/01/13-08/09/13	DW	\$47.50 hour (not to exceed 6 hrs./day)
Philip Faust	Custodial Worker I	09/01/13	DW	\$32,910 Pro-rated
Donna Clare	Leave Replacement Reading Teacher	09/03/13-01/31/14	Elem.	D/1 - Adjusted
Beatrice Foster	Leave Replacement ELA Teacher	09/3/13-01/31/14	Elem.	E/1 (no benefits)
Jacqueline Goodwin	Home Tutor	09/09/13 -06/27/14	DW	\$47.50/hour
Susan Kelly	Confidential Secretary to the Superintendent of School	08/22/13-06/30/18	DO	\$69,000 - Prorated
Geraldine Plechner	Summer Nurse for Sports Physicals	08/07/13	HS	\$20/hour not to exceed 6 hrs/day
Michael McCabe	Driver Education Instructor	07/01/13-06/30/14	HS	\$185/per student
Kathleen McCormick	Marine Science Lab Maintenance	07/01/13-6/30/14	HS	\$47.50/hour
Glenn Pepe	Hourly Athletic Trainer	08/19/13- 06/30/14	MS/HS	\$36.45/hr not to exceed 700 hrs and/or \$26,600
Victoria Petro	.6 FTE Science Teacher	09/01/13-06/30/14	HS	D/1 Pro-rated
Jaclyn Ramistella	School Monitor	09/09/13-06/27/14	MS	\$8.50/hr
Christopher Schumpf	Custodial Shift Supervisor PM	08/22/13-06/30/14	HS	\$1,200 stipend
Maryann Soltes	Breakfast Program Monitor	09/09/13-06/27/14	Elem.	\$10/day
Scott VanKurin	Probationary 1.0 FTE Technology Teacher	09/1/13-06/30/16	HS	E/6
Richard Velotti	.6 FTE Special Education Teacher	09/1/13-06/30/14	HS	E/2 Pro-rated
Michael Smeja	DASA Coordinator	09/01/13-06/30/14	DW	\$125/day
Annamarie Whalen	School Monitor	09/09/13-06/27/14	MS	\$8.50/hr

AIS TUTORS				
Name	Position/Subject	Eff. Date(s)	Bldg	Salary/Step
Lea Brady	AIS Tutor	09/03/13-06/27/14	Elem.	\$184.14/day
Colleen Hanzl	AIS Tutor	09/03/13-06/27/14	Elem.	\$184.14/day
Ann Montiel	AIS Tutor	09/03/13-06/27/14	Elem.	\$184.14/day
Irene Navas	AIS Tutor	09/03/13-06/27/14	MS	\$184.14/day

<b>CHAMP POSITIONS</b>				
<b>Name</b>	<b>Position/Subject</b>	<b>Effective Date(s)</b>	<b>Bldg</b>	<b>Salary/Step</b>
<b>Cathleen Almont</b>	Asst. Group Leader	09/09/13-06/27/14	Elem.	\$12/hr
<b>Yvonne Baker</b>	Asst. Group Leader	09/09/13-06/27/14	Elem.	\$12/hr
<b>Maritza Bello</b>	Asst. Group Leader	09/09/13-06/27/14	Elem.	\$12/hr
<b>Janice Berry</b>	Substitute Asst. Group Leader	09/09/13-06/27/14	Elem.	\$11/hr
<b>Dana Buccos</b>	Asst. Group Leader	09/09/13-06/27/14	Elem.	\$12/hr
<b>Rebecca DeLong</b>	Asst. Group Leader	09/09/13-06/27/14	Elem.	\$12/hr
<b>Amelia Fedak</b>	Group Leader	07/01/13-06/30/14	Elem	\$22/hr
<b>Laura Horan</b>	Asst. Group Leader	09/09/13-06/27/14	Elem.	\$12/hr
<b>Catherina Grella</b>	Substitute Asst. Group Leader	09/09/13-06/27/14	Elem.	\$11/hr
<b>Lori Gwinn</b>	Substitute Asst. Group Leader	09/09/13-06/27/14	Elem.	\$11/hr
<b>Linda Hingle-Schmidt</b>	Substitute Asst. Group Leader	09/09/13-06/27/14	Elem	\$11/hr
<b>Barbara Slavin</b>	Asst. Group Leader	09/09/13-06/27/14	Elem.	\$12/hr
<b>John Slavin</b>	Asst. Group Leader	09/09/13-06/27/14	Elem.	\$12/hr
<b>Maryann Soltes</b>	Substitute Asst. Group Leader	09/09/13-06/27/14	Elem.	\$11/hr
<b>Dawn Tejada-Lingg</b>	Asst. Group Leader	09/09/13-06/27/14	Elem.	\$12/hr
<b>Debra Vaillant</b>	Substitute Asst. Group Leader	09/09/13-06/27/14	Elem.	\$11/hr
<b>Maria Venezia</b>	Asst. Group Leader	09/09/13-06/27/14	Elem.	\$12/hr
<b>Cheryl Wieser</b>	Asst. Group Leader	09/09/13-06/27/14	Elem.	\$12/hr

<b>PARENT-CHILD HOME PROGRAM VISITORS</b>				
<b>Name</b>	<b>Position/Subject</b>	<b>Eff. Date(s)</b>	<b>Bldg</b>	<b>Salary/Step</b>
<b>Maria Gonzalez</b>	PCHP Visitor	09/09/13-06/27/14	DW	\$15.75/hr not to exceed 17.5 hrs/wk or 357 annually
<b>Ana Lara</b>	PCHP Visitor	09/09/13-06/27/14	DW	\$15.75/hr not to exceed 17.5 hrs/wk or 357 annually
<b>Gail Strebel</b>	PCHP Visitor	09/09/13-06/27/14	DW	\$15.75/hr not to exceed 17.5 hrs/wk or 357 annually
<b>Leeanna Simo</b>	PCHP Visitor	09/09/13-06/27/14	DW	\$15.75/hr not to exceed 17.5 hrs/wk or 357 annually

<b>8:1:1 PARAPROFESSIONAL STIPEND</b>			
<b>Name</b>	<b>Type/Building</b>	<b>Effective Date</b>	<b>Stipend</b>
<b>Cathy Almont</b>	Paraprofessional Stipend 8:1:1	09/03/13-06/30/14	\$4,000
<b>Yvonne Baker</b>	Paraprofessional Stipend 8:1:1	09/03/13-06/30/14	\$4,000
<b>Beverly Berdan</b>	Paraprofessional Stipend 8:1:1	09/03/13-06/30/14	\$4,000
<b>Eileen Chappell</b>	Paraprofessional Stipend 8:1:1	09/03/13-06/30/14	\$4,000
<b>Roseanne Cunningham</b>	Paraprofessional Stipend 8:1:1 (2 periods)	09/03/13-06/30/14	\$1,000
<b>Patrice DeBatto</b>	Paraprofessional Stipend 8:1:1	09/03/13-06/30/14	\$4,000
<b>Betty Distefano</b>	Paraprofessional Stipend 8:1:1	09/03/13-06/30/14	\$4,000
<b>Amelia Fedak</b>	Paraprofessional Stipend 8:1:1	09/03/13-06/30/14	\$4,000
<b>Deborah Fey</b>	Paraprofessional Stipend 8:1:1	09/03/13-06/30/14	\$4,000
<b>Stephanie Foster</b>	Paraprofessional Stipend 8:1:1	09/03/13-06/30/14	\$4,000
<b>Lori Gwinn</b>	Paraprofessional Stipend 8:1:1	09/03/13-06/30/14	\$4,000
<b>Donna Hughes</b>	Paraprofessional Stipend 8:1:1	09/03/13-06/30/14	\$4,000
<b>Maryanne Jimenez</b>	Paraprofessional Stipend 8:1:1	09/03/13-06/30/14	\$4,000
<b>Eleanor Kwansa</b>	Paraprofessional Stipend 8:1:1	09/03/13-06/30/14	\$4,000
<b>Nino Nunez</b>	Paraprofessional Stipend 8:1:1	09/03/13-06/30/14	\$4,000
<b>Patricia Pamboris</b>	Paraprofessional Stipend 8:1:1	09/03/13-06/30/14	\$4,000
<b>Kim Parks</b>	Paraprofessional Stipend 8:1:1	09/03/13-06/30/14	\$4,000
<b>Marie Rodonis</b>	Paraprofessional Stipend 8:1:1	09/03/13-06/30/14	\$4,000

<b>Tamia Rowland</b>	Paraprofessional Stipend 8:1:1 (2 periods)	09/03/13-06/30/14	\$1,000
<b>Audrey Sarubbi</b>	Paraprofessional Stipend 8:1:1	09/03/13-06/30/14	\$4,000
<b>Loriann Schnabel</b>	Paraprofessional Stipend 8:1:1	09/03/13-06/30/14	\$4,000
<b>Catherine Sebesta</b>	Paraprofessional Stipend 8:1:1	09/03/13-06/30/14	\$4,000
<b>Barbara Slavin</b>	Paraprofessional Stipend 8:1:1	09/03/13-06/30/14	\$4,000
<b>Maryann Soltes</b>	Paraprofessional Stipend 8:1:1	09/03/13-06/30/14	\$4,000
<b>Christine Stoll</b>	Paraprofessional Stipend 8:1:1	09/03/13-06/30/14	\$4,000
<b>Patricia Stuart</b>	Paraprofessional Stipend 8:1:1	09/03/13-06/30/14	\$4,000
<b>Christine Vish</b>	Paraprofessional Stipend 8:1:1	09/03/13-06/30/14	\$4,000
<b>Michelle Young</b>	Paraprofessional Stipend 8:1:1	09/03/13-06/30/14	\$4,000

8.a **Appointments of Teaching and Support Staff – Addendum**

Upon the recommendation of the Superintendent of Schools, and on motion by Mr. Finnegan, seconded by Mrs. Turnow-Heintz and carried 4-0, the Board of Education voted to approve the following appointment

Name	Position	Effective Dates(s)	Building	Salary
Irene Navas	P/T Reservation Community Liaison	07/01/13- 06/30/14	DW	\$30/hour (no more than 17 hours per week)

**FISCAL SECTION**

9. **Donations**

Upon the recommendation of the Superintendent of Schools, and on motion by Mr. Finnegan, seconded by Mrs. Turnow-Heintz and carried 4-0, the Board of Education voted to accept the following donation:

- ❖ \$1,040 from the High School Student Council to the Athletic Department for the purpose of purchasing health equipment.

10. **Retiree Contribution (403b)**

Upon the recommendation of the Superintendent of Schools, and on motion by Mr. Finnegan, seconded by Mrs. Turnow-Heintz and carried 4-0, the Board of Education voted to approve the payment of the final settlement for a retiree as an employer non-elective contribution, under 403b regulations, in lieu of a direct payment in payroll effective July 13, 2013.

11. **Use of Employee Benefit Accrued Liability Reserve Anticipated Employee Separation Settlement Pay**

Upon the recommendation of the Superintendent of Schools, and on motion by Mr. Finnegan, seconded by Mrs. Turnow-Heintz and carried 4-0, the Board of Education voted to approve transfer funds from the Employee Benefit Accrued Liability Reserve for the payment of the final settlement for retiree.

12. **Schedule of Building Charges**

Upon the recommendation of the Superintendent of Schools, and on motion by Mr. Finnegan, seconded by Mrs. Turnow-Heintz and carried 4-0, the Board of Education voted to approve the Schedule of Charges for Building Use included in Policy 3280.

**13. Contracts**

Upon the recommendation of the Superintendent of Schools, and on motion by Mr. Finnegan, seconded by Mrs. Turnow-Heintz and carried 4-0, the Board of Education voted to approve the following contracts in accordance with the terms and conditions of the contracts, as well as at the established cost contained in said contracts:

- BAYADA Home Health Care, Inc.
- Detail Carting Co., Inc.
- Dr. Philip Eisenberg Contract (2013-2014)
- Susan Kelly Agreement
- Part-Time Reservation Community Liaison Contract
- Dr. Thomas Rosati Ed. D. Contract (2013-2014)
- South Huntington S.D. Health and Welfare Service Agreement (2013-2014)
- StarBoard Media
- Whitsons Extension (2013-2014)

**2013-2014 Instructional Services Contract**

- Commack UFSD – Summer 2013 – (1) Student
- East Moriches UFSD 2013-2014 School Year
- East Moriches UFSD 2013-2014
- East Quogue Summer 2013 – (1) student
- Hampton Bays UFSD – Summer 2013 - (1) Student
- Longwood CSD – 2013-2014 School Year – (1) Student
- Oysterponds UFSD – Summer 2013 – (2) Students
- Remsenburg-Speonk UFSD – 2013-2014 School Year (2) students
- Rocky Point UFSD – 2013-2014 School Year (1) Student
- Shoreham-Wading River UFSD – 2013 Summer – (2) Student
- Shoreham-Wading River UFSD – 2013-2014 School Year – (1) student

**14. Budget Transfers – June 2013, July 2013 and August 2013**

Upon the recommendation of the Superintendent of Schools, and on motion by Mr. Finnegan, seconded by Mrs. Turnow-Heintz and carried 4-0, the Board of Education voted to approve the budget transfers.

**15. Disposition of Records, Books and/or Equipment**

Upon the recommendation of the Superintendent of Schools, and on motion by Mr. Finnegan, seconded by Mrs. Turnow-Heintz and carried 4-0, the Board of Education voted to approve the disposition of equipment.

**16. Payment Authorization**

Upon the recommendation of the Superintendent of Schools, and on motion by Mr. Finnegan, seconded by Mrs. Turnow-Heintz and carried 4-0, the Board of Education voted to accept the report by the Independent Claims Auditor for the month of June 2013 and authorizes payment of the monthly bills listed on Warrants for the month of June 2013 as audited by the Independent Claims Auditor as follows:

<b>Warrant:</b>	T: 58, 59, 60,	A: 76 T:62, 63,	A: 78	T:64	A: 79, 84	T: 65	A:77, 81	A: 82, 83, 85 T: 66, 67, 68
<b>Date:</b>	6/3	6/6	6/13	6/18	6/20	6/21	6/26	6/28

**PROGRAM SECTION**

17. **CPSE/CSE – Recommendations**

Upon the recommendation of the Superintendent of Schools, and on motion by Mr. Finnegan, seconded by Mrs. Turnow-Heintz and carried 4-0, the Board of Education voted to approve the recommendations of the Committees on Special Education and Preschool Special Education for the months of May and June 2013 and CPSE/CSE recommendations for the 2013-2014 school year.

**MISCELLANEOUS SECTION**

18. **Transportation Request**

Upon the recommendation of the Superintendent of Schools, and on motion by Mr. Finnegan, seconded by Mrs. Turnow-Heintz and carried 4-0, the Board of Education voted to approve the transportation request submitted by parent.

19. **Second Policy Reading**

Upon the recommendation of the Superintendent of Schools, and on motion by Mr. Finnegan, seconded by Mrs. Turnow-Heintz and carried 4-0, the Board of Education voted to conduct a second reading of the following policy:

- 5210 Revenues (replaces old policy DD, DF)
- 5213 Federal Funds (replaces old policy DEC)
- 5230 Acceptance of Gifts, Grants and Bequests to the School District (replaces old policy DFC)
- 5240 School Tax Assessment and Collection/Property Tax Exemptions (replaces old policy DEA)
- 5250 Sale and Disposal of School District Property (replaces policy DN)
- 5310 Bonding of Employees and School Board Members (replaces old policy DH)
- 5320 Expenditures of School District Funds (replaces old policy DK)
- 5340 Borrowing of Funds – new policy
- 5530 Petty Cash Funds and Cash in School Buildings (replaces old policy DJB)
- 5540 Publication of District’s Annual Financial Statement – new policy
- 5560 Use of Federal Funds for Political Expenditures – new policy
- 5574 Independent/External Audits – new policy
- 5420 Purchasing Authority – new policy
- 6430** Employee Activities – new policy

20. **General Discussion**

- ❖ Fifth Grade Enrollment – Mrs. Adams advised that there are only 2 spots open in the 5<sup>th</sup> grade, could need to add another section
- ❖ Algebra II/Trigonometry – Discussion was held concerning plan to give extra help class during 10<sup>th</sup> for students retaking the Algebra/trig regents.
- ❖ Additional Lunch Period – High School – There will be an additional lunch period (4<sup>th</sup> period) at the high school
- ❖ Middle School Garden Bed – They will be constructing garden beds in the courtyard at the Middle School at Clayton Huey. Materials were obtained as the result of a grant from Cornell University.
- ❖ Process for Superintendent’s Evaluation – Process of fine-tuning the Superintendent’s evaluation continues.
- ❖ Alignment of Board of Education Policies
  - 7410 – Extra-Curricular Activities
  - 7420 – Interscholastic Athletic Program

21. **Dates to Remember**

The next Board of Education will be on September 4, 2013 at 6 P.M. in the Boardroom at the Administrative Office. The public session will begin at 7 P.M.

On motion by Mr. Finnegan, seconded by Mrs. Turnow-Heintz and carried 4-0, the Board of Education voted to adjourn the Regular Meeting at 10:00 p.m.

Respectfully submitted,

Patricia A. Galletta  
District Clerk